Balaklava Primary School Site Improvement Plan 2016



Data and Evidence

Every learner's data rigorously tracked, monitored, analysed and reviewed

Increased Attendance and Engagement

Safe and secure environment

Every learner has sense of belonging to school and wider community

Every learner engaged, stretched and achieving

Pedagogy and Visible Learning

Goals for each student based on success criteria.

Focus on growth mindsets

Teachers/learners using self reflection tools, data and feedback to inform teaching and learning

Intervention and differentiation

Assist and accelerate every learner's progress by providing multiple entry points and challenge to achieve their personal best

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Priorities:	Targets: Agreed, specific targets that clearly indicate what improved outcomes learners will achieve or demonstrate by the end of 2016	Key Strategies: The key actions that staff – teachers, SSOs, leaders –commit to do so that learners are supported at classroom level to achieve the Targets
Literacy	Targets Running Records Target 1: Receptions 85 % at or above level 5 DECD SEA (Standard of Educational Achievement) Target 2: Year 1 85 % at or above level 15 DECD SEA Target 3: Year 2 80% at or above level 21 DECD SEA	 Minimum of two Running Records undertaken per term with week 8 results entered into EDSAS Term 1 and 3 for year 1 and year 2 (as per data schedule) R - 7 Running Records Data is collected and analysed to support planning for all students R-7 below Level 26. Students not making expected progress are reviewed for intervention termly through Student Review Team.
	Targets PAT R (Reading Comprehension) Expected DECD Scale Score for year Levels. Year 3 – 100 or above Year 4 – 110 or above Year 5 – 115 or above Year 6 – 120 or above Year 7 – 124 or above	 Appointment of Coordinator in Learning Improvement with focus on pedagogy Scope and sequence developed for BIG 6 of reading Review Literacy agreements including Literacy Block, Guided Reading, Text Type scope and sequence
	Target Year 3: 75% of wave 1 and 2 students achieve expected or above Target Year 4: 80% of wave 1 and 2 students achieve expected or above (69% 2015) Target Year 5: 85% of wave 1 and 2 students achieve expected or above (72% 2015) Target Year 6: 75% of wave 1 and 2 students achieve expected or above (58% 2015) Target Year 7: 80% of wave 1 and 2 students achieve expected or above (71% 2015)	 Teachers administer PAT R in term 3 annually and CPAC and Coordinator work with teachers to ensure they understand and analyse PAT R data to inform programming, planning and differentiation. PAT R data is discussed in Year level PLC teams and shared at staff meetings. Intervention is resourced for students at risk in reading comprehension.
	NAPLaN Targets Reading Progress between tests: Target 1 Year 3-5 Increase to 85% in medium and upper growth. (78% 2015) Year 5-7 Increase to 70 % in medium to upper growth. (57% 2015)	 Student progress in NAPLAN is discussed in Year level PLCs and staff meetings and targets set for improvement. Students making low progress between tests are identified and data examined to determine where they have misconceptions or require further explicit instruction.
		MiniLit and MultiLit used as an intervention for identified students

	Target 2 Year 3 60% in top 3 bands (Bands 4,5,6) increase from 49% in 2015 Target 3 Year 5 Reading 40% In top bands (Bands 6,7,8) increase from 31% in 2015 Target 4 40% Year 7 Reading (Bands 7,8,9 and above) increase from 30% in 2015	Staff regularly engage in analysis of data and review standards and provide challenging targets for students
	Writing Target 1 Year 3 Writing 55% in top 3 bands of writing (Bands 4,5,6) Increase from 45.7% in 2015 Target 2 Year 5 Writing 25% in top 3 bands of writing (Bands 6,7,8) Iincrease from 15.6% in 2015 Target 3 Year 7 Writing 35% in top 3 bands of writing (Bands 7,8,9 and above) Increase from 25% in 2015	 Daily writing incorporated into all programs PLCs to include moderation (school based and across LMN Partnership) Training in 7 steps of writing. Revisit Stephen Graham/Sheena Cameron Explicit teaching of vocab and Increase student exposure to vocabulary through subject specific word lists and word walls in all classrooms Explicit teaching of self-editing skills Explicit teaching of spelling using synthetic phonics spelling approach Use of formative and summative assessment Student self and peer assessment Further development of Literacy Agreement to include writing
Numeracy	Targets PAT M (Maths) Expected DECD Scale Score for year Levels. Year 3 – 110 or above Year 4 – 115 or above Year 5 – 120 or above Year 6 – 124 or above Year 7 – 125 or above Target Year 3: 75% of wave 1 and 2 students achieve expected or above Target Year 4: 60% of wave 1 and 2 students achieve expected or above (48% 2015) Target Year 5: 80% of wave 1 and 2 students achieve expected or above (68% 2015) Target Year 6: 70% of wave 1 and 2 students achieve expected or above (47% 2015) Target Year 7: 80% of wave 1 and 2 students achieve expected or above (47% 2015) Target Year 7: 80% of wave 1 and 2 students achieve expected or above (73% 2015)	 PLC focus on Australian Curriculum and TfEL- plan, programming, assessment (formative and summative), reporting Examine /analyse/act on data Goal setting in maths Development of numeracy agreement including BIN and Ann Baker strategies Sharing peer assessment practices Review maths resources research other useful math intervention programs other than Quicksmart Investigate PAS maths testing for JP (part of LMN Partnership)

	NAPLaN Numeracy Progress between tests Target 1 Year 3-5 Increase to 75% in medium and upper growth. (67 % 2015) Year 5-7 increase to 75 % of students in medium and upper progress (62% 2015) Target 2 Year 3 – 50% of students in top 3 bands (bands 4, 5, 6). (37% 2015) Year 5 – 35 % of students in top 3 bands (bands 6, 7, 8). (25.9 % 2015) Year 7 – 35% of students in top 3 bands (bands 7, 8,9). (22.8% 2015) Target 3 50% of Year 2's to Trust the Count by the end of Year 2. How many already trust the count???	 Student progress in NAPLAN is discussed in Year level PLCs and staff meetings and targets set for improvement. Students making low progress between tests are identified and data examined to determine where they have misconceptions or require further explicit instruction. Trust the Count and Quicksmart used as an intervention for identified students
Student Engagement for Learning	Attendance Target 94%	 Attendance is monitored regularly by teachers, School Counsellor and Leadership. School Procedures to improve attendance are regularly monitored and reviewed. Attendance Policy and Procedures are reviewed and implemented rigorously; non-attendance is a continuous priority for improvement Attendance is a priority and regularly discussed at staff meetings and with families as needed. trauma training Child Protection Curriculum embedded in practice lesson planning for engagement- variety of pedagogies, student voice, goal setting, visible learning, ICTs continue Kids Matter regular celebrations of achievements recognition of students who are quiet achievers stretch for all students cross age tutoring, peer support, reading, strengthen student voice